



The Celtic Arts Center

5062 Lankershim Blvd. #3003
North Hollywood, CA 91601

CODE OF ETHICS AND CONDUCT

AN CLAUDHEAMH SOLUIS / THE CELTIC ARTS CENTER

(A product of the Ethics Committee and ratified by the Board of Directors on 12/4/2018.)

In the tradition of the peoples whose culture we promote and foster, equity is a fundamental principle. We therefore adopt the following code, which provides for the equal treatment of members, friends, and visitors to our organization, and affirms our commitment to providing access and inclusion to all who seek what we have to offer.

We, the members of An Claidheamh Soluis/The Celtic Arts Center, pledge that we will uphold these moral and ethical standards of behavior in the way we treat each other and in the conduct of our organization.

We strive to treat all fellow members and visitors with respect and fairness. The Center strives to provide a safe and enjoyable experience for all.

We recognize and accept that there will be differences of opinion on many things, including the best means of fulfilling the mission of the center.

We welcome people of all backgrounds who come to the Center to learn about and participate in Celtic culture.

We endeavor to make the environment of the Center comfortable, welcoming, enlightening and enchanting.

RESPECT FOR DIVERSITY As an organization that prides itself on its ability to build community The Celtic Arts Center recognizes that participation in its mission should be encouraged among people having a diversity of personal backgrounds and outlooks. This organization respects and honors the diversity among its members.

FREEDOM OF ASSOCIATION The freedom of our members to associate with groups and individuals as they choose is respected by the organization. Unwarranted physical interaction, and repeated unwanted advances of an amorous nature, are seen by the organization as infringing this freedom.

The foremost consideration of our membership is the mission of the organization. Accordingly, we embrace these principles as a guide for our actions and decisions.